

## CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E88005

Participation : CTR

Employer : Watchguard Technologies Inc

Status : Affected

Worksite : Seattle

Survey Type : Online

Street : 505 5th Ave S Suite 500

Response Rate : 84%

Jurisdiction : City of Seattle

Survey Date : 11/23/2019

### Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 84.4%

Drive Alone Rate : 15.6%

One-Way VMT per employee : 3.4

Average One-Way distance home to work : 18.4

### Employees and Survey Response Information

Reported Total Employees at Worksite: 297

Surveys Distributed : 297

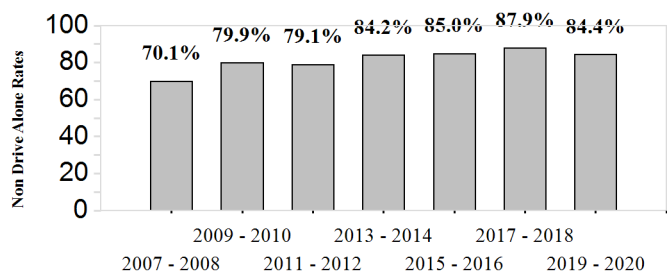
Surveys Returned : 250

Surveys Returned by CTR Affected\* Employees : 231

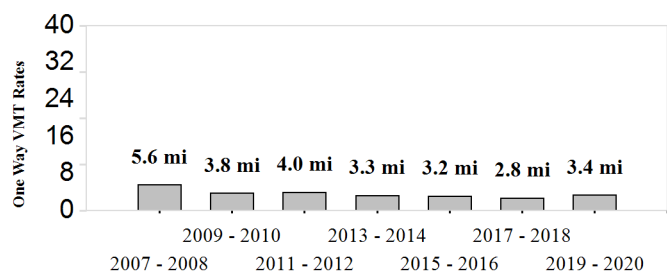
Total Estimated CTR Affected Employees at Worksite : 274

\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

#### Non Drive Alone Rates - ALL Employees



#### One Way VMT per Employee - ALL Employees



### Site History and Targets

### Annual Metric Tons CO2e Pounds CO2e

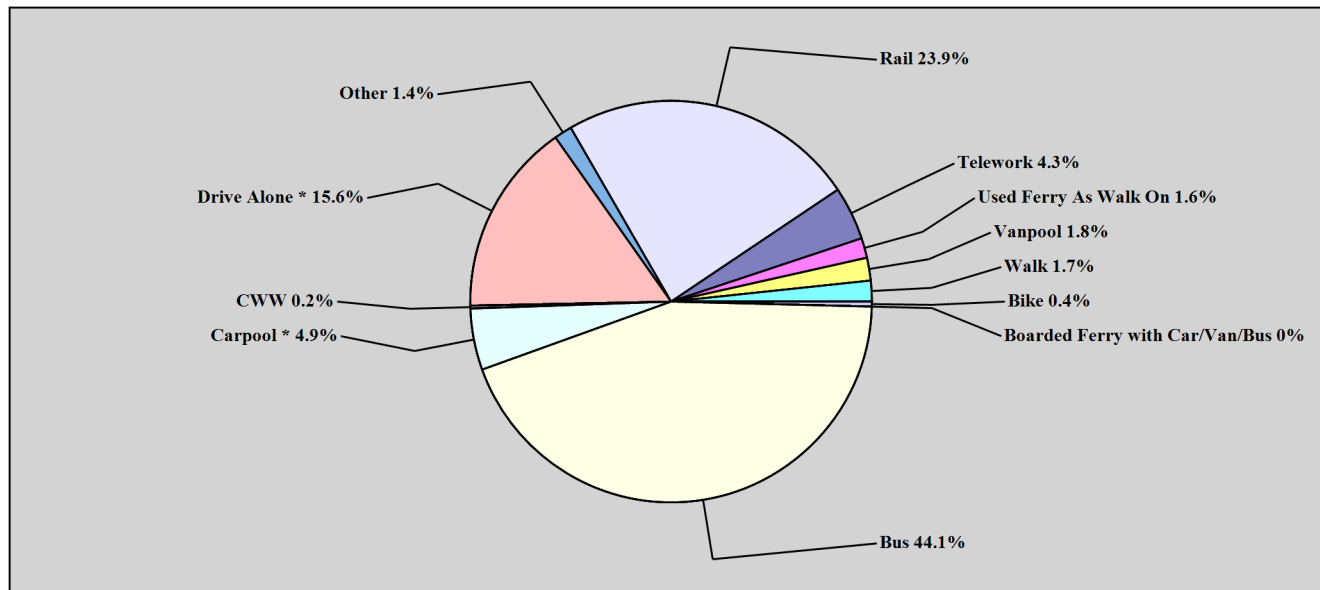
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	70.1%	67.7%	172	226	6.7	5.6	6.4
2009 - 2010	79.9%	83.8%	140	157	4.7	3.8	3.3
2011 - 2012	79.1%	80.9%	111	156	4.6	4.0	3.9
2013 - 2014	84.2%	88.4%	96	146	4.3	3.3	2.6
2015 - 2016	85.0%	87.4%	114	290	8.6	3.2	2.9
2017 - 2018	87.9%	89.3%	152	177	5.3	2.8	2.5
2019 - 2020	84.4%	88.0%	190	225	6.7	3.4	2.7
Target	80.0%				Target:	N/A	
% Point Change Target:	9.9				% Change Target:	N/A	
% Point Change from Baseline:	14.3				% Change from Baseline:	-39.3%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

## Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



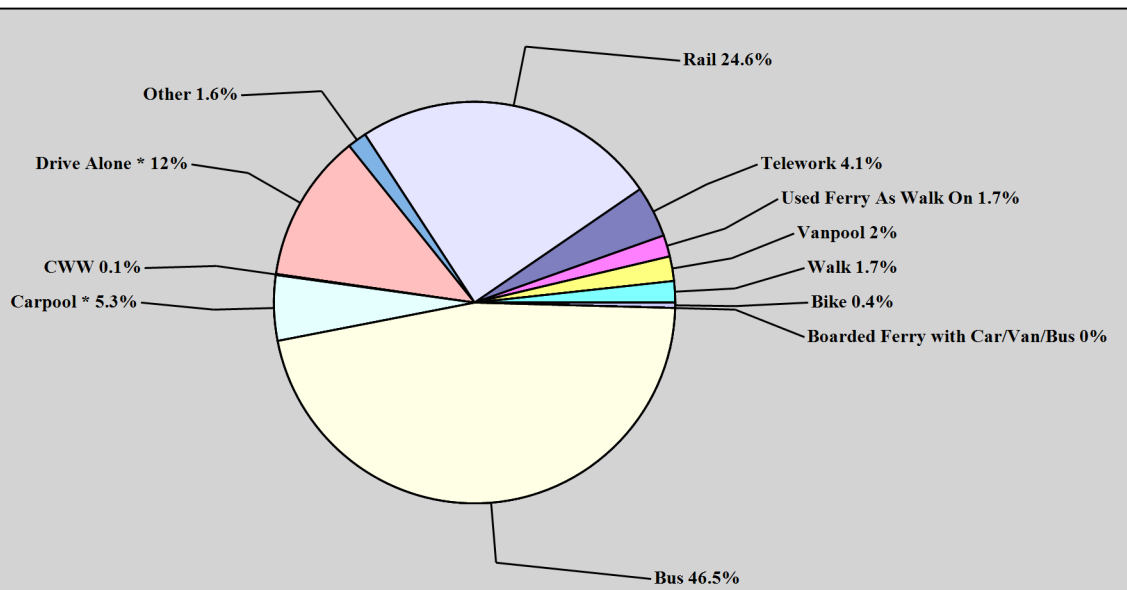
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	195	15.6%	12.1%	56	22.4%	19.5%
Carpool *	62	4.9%	4.6%	18	7.2%	6.9%
Vanpool	23	1.8%	0.0%	5	2.0%	0.0%
Bus	553	44.1%	52.1%	125	50.0%	58.1%
Rail	300	23.9%	22.1%	69	27.6%	27.2%
Bike	5	0.4%	0.8%	3	1.2%	1.6%
Walk	21	1.7%	1.5%	6	2.4%	2.0%
Telework	54	4.3%	3.8%	36	14.4%	11.8%
CWW	3	0.2%	0.0%	3	1.2%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.2%	0	0.0%	0.4%
Used Ferry As Walk On	20	1.6%	1.9%	4	1.6%	2.0%
Other	18	1.4%	1.0%	6	2.4%	1.6%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

## Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	139	12.0%	10.7%	43	18.6%	18.4%
Carpool *	61	5.3%	4.9%	17	7.4%	7.5%
Vanpool	23	2.0%	0.0%	5	2.2%	0.0%
Bus	540	46.5%	52.5%	121	52.4%	57.9%
Rail	286	24.6%	22.2%	65	28.1%	27.2%
Bike	5	0.4%	0.9%	3	1.3%	1.8%
Walk	20	1.7%	1.6%	5	2.2%	2.2%
Telework	48	4.1%	4.0%	31	13.4%	11.8%
CWW	1	0.1%	0.0%	1	0.4%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.2%	0	0.0%	0.4%
Used Ferry As Walk On	20	1.7%	2.0%	4	1.7%	2.2%
Other	18	1.6%	1.1%	6	2.6%	1.8%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

**Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:**

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
<b>0 Day</b>	30	12%	250	100%
<b>1 Days</b>	6	2%	220	88%
<b>2 Days</b>	4	2%	214	86%
<b>3 Days</b>	3	1%	210	84%
<b>4 Days</b>	23	9%	207	83%
<b>5 Days</b>	168	67%	184	74%
<b>6 or More Days</b>	16	6%	16	6%

**Count by Occupancy of Carpools and Vanpools**

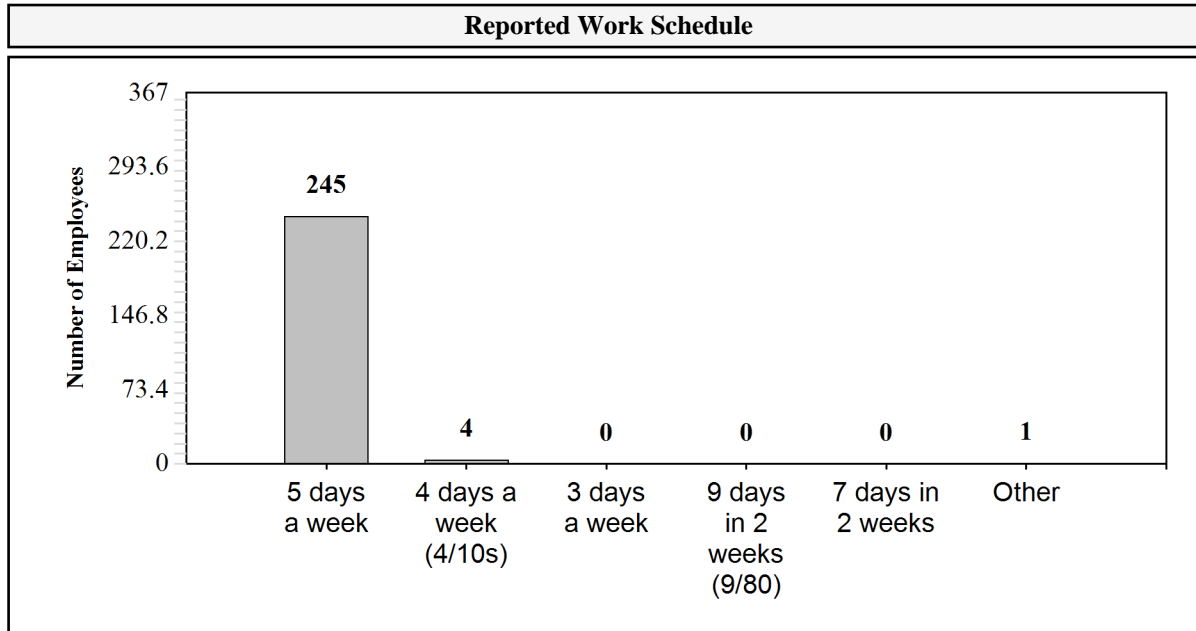
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
<b>2*</b>	Carpool	61
<b>3</b>	Carpool	0
<b>4</b>	Carpool	0
<b>5</b>	Carpool	1
<b>&gt;5</b>	Carpool	0
<b>&lt;5</b>	Vanpool	0
<b>5</b>	Vanpool	0
<b>6</b>	Vanpool	4
<b>7</b>	Vanpool	19
<b>8</b>	Vanpool	0
<b>9</b>	Vanpool	0
<b>10</b>	Vanpool	0
<b>11</b>	Vanpool	0
<b>12</b>	Vanpool	0
<b>13</b>	Vanpool	0
<b>14</b>	Vanpool	0
<b>&gt;14</b>	Vanpool	0

\* Motorcycle-2 counted with Carpool-2 for this table.

## Reported Work Schedule - All Employees

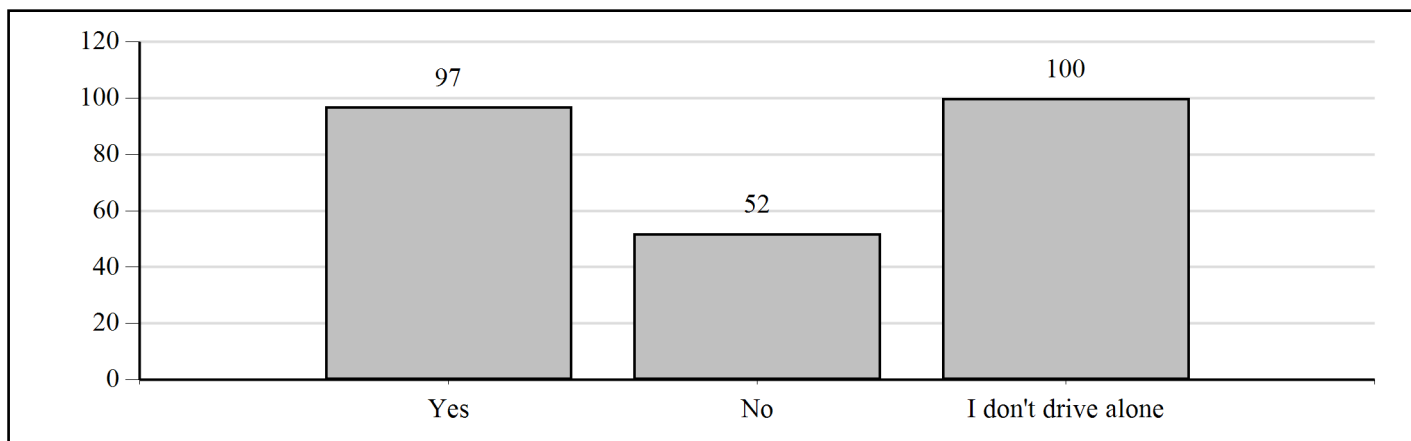
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	245	98%
4 days a week (4/10s)	4	1.6%
3 days a week	0	0%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	1	0.4%

## Parking and Telework

**Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)**



**Q.10: How many days do you typically telework?**

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	42	16.8%
Occasionally, on an as-needed basis	117	46.8%
1-2 days/month	54	21.6%
1 day/week	25	10.0%
2 days/week	8	3.2%
3 days/week	4	1.6%

**Reasons for driving alone to work/not driving alone to work**
**Q11. When you do not drive alone to work, what are the three most important reasons?**

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	184	27.3%
Cost of parking or lack of parking	133	19.8%
To save money	104	15.5%
Environmental and community benefits	52	7.7%
I have the option of teleworking	47	7.0%
Personal health or well-being	39	5.8%
To save time using the HOV lane	37	5.5%
Driving myself is not an option	26	3.9%
Other	21	3.1%
Financial incentives for carpooling, bicycling or walking.	18	2.7%
Emergency ride home is provided	7	1.0%
Preferred/reserved carpool/vanpool parking is provided	3	0.4%
I receive a financial incentive for giving up my parking space	2	0.3%

**Q12. When you drive alone to work, what are the three most important reasons?**

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	115	24.2%
I like the convenience of having my car	99	20.8%
Family care or similar obligations	90	18.9%
Other	87	18.3%
My job requires me to use my car for work	24	5.0%
Bicycling or walking isn't safe	24	5.0%
I need more information on alternative modes	22	4.6%
My commute distance is too short	11	2.3%
There isn't any secure or covered bicycle parking	4	0.8%

## Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98029	10	4.00%	3	0	18	1	28	0	0	0	1	0	0	0	0
98116	9	3.60%	5	0	0	0	25	0	0	0	2	0	0	5	8
98125	8	3.20%	3	0	0	0	26	5	0	0	1	0	0	0	0
98026	7	2.80%	14	0	0	0	10	10	0	0	1	0	0	0	0
98034	7	2.80%	5	17	0	0	13	3	0	0	0	0	0	0	0
98075	7	2.80%	0	0	5	0	28	0	0	0	0	0	0	0	0
98006	6	2.40%	5	0	0	0	26	0	0	0	0	0	0	0	0
98027	6	2.40%	6	5	0	0	19	0	0	0	0	0	0	0	0
98059	6	2.40%	5	0	0	0	22	0	0	0	2	1	0	0	0
98102	6	2.40%	0	0	0	0	0	30	0	0	0	0	0	0	0
98103	6	2.40%	7	1	0	0	21	1	0	0	0	0	0	0	0
98001	5	2.00%	0	0	0	0	5	19	0	0	1	0	0	0	2
98004	5	2.00%	5	2	0	0	20	0	0	0	0	0	0	0	0
98101	5	2.00%	1	1	0	0	6	3	0	11	0	1	0	0	5
98122	5	2.00%	5	0	0	0	6	7	2	3	2	0	0	0	2
98126	5	2.00%	1	5	0	0	18	0	0	0	0	0	0	0	0
98391	5	2.00%	5	0	0	0	0	18	0	0	2	0	0	0	0
98012	4	1.60%	0	0	0	0	13	4	0	0	2	0	0	0	0
98036	4	1.60%	2	0	0	0	17	0	0	0	1	0	0	0	0
98037	4	1.60%	0	10	0	0	9	0	0	0	0	0	0	0	0
98074	4	1.60%	1	0	0	0	17	0	0	0	2	0	0	0	0
98166	4	1.60%	10	4	0	0	0	6	0	0	2	0	0	0	0
98021	3	1.20%	0	0	0	0	15	0	0	0	0	0	0	0	0
98028	3	1.20%	6	2	0	0	2	5	0	0	0	0	0	0	0
98058	3	1.20%	7	0	0	0	5	2	0	0	1	0	0	0	0
98109	3	1.20%	0	0	0	0	10	5	0	0	0	0	0	0	0





Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98121	3	1.20%	0	0	0	0	15	0	0	2	0	0	0	0	0
98144	3	1.20%	0	0	0	0	9	6	1	0	1	0	0	0	0
98155	3	1.20%	0	5	0	0	9	0	0	0	1	0	0	0	0
98177	3	1.20%	0	0	0	0	14	0	0	0	1	0	0	0	0
98007	2	0.80%	0	0	0	0	10	0	0	0	0	0	0	0	0
98011	2	0.80%	0	0	0	0	9	0	0	0	1	0	0	0	0
98020	2	0.80%	5	1	0	0	0	4	0	0	0	0	0	0	0
98023	2	0.80%	0	0	0	0	0	11	0	0	0	0	0	0	0
98030	2	0.80%	5	0	0	0	0	5	0	0	0	0	0	0	0
98033	2	0.80%	8	4	0	0	0	0	0	0	0	0	0	0	0
98040	2	0.80%	4	0	0	0	5	0	0	0	0	0	0	0	0
98042	2	0.80%	4	0	0	0	0	5	0	0	1	0	0	0	0
98043	2	0.80%	0	0	0	0	10	0	0	0	0	0	0	0	0
98065	2	0.80%	2	0	0	0	8	0	0	0	0	0	0	0	0
98072	2	0.80%	0	0	0	0	10	0	0	0	0	0	0	0	0
98092	2	0.80%	0	0	0	0	0	10	0	0	0	0	0	0	0
98107	2	0.80%	4	0	0	0	5	0	0	0	1	0	0	0	0
98115	2	0.80%	0	0	0	0	9	0	0	0	1	0	0	0	0
98118	2	0.80%	0	0	0	0	0	10	0	0	0	0	0	0	0
98119	2	0.80%	0	0	0	0	10	0	0	0	0	0	0	0	0
98133	2	0.80%	1	0	0	0	9	0	0	0	0	0	0	0	0
98146	2	0.80%	8	0	0	0	2	0	0	0	0	0	0	0	0
98201	2	0.80%	1	0	0	0	4	4	0	0	1	0	0	0	0
98208	2	0.80%	0	0	0	0	8	0	0	0	2	0	0	0	0
98272	2	0.80%	0	0	0	0	5	0	0	0	5	0	0	0	0
98296	2	0.80%	4	0	0	0	5	0	0	0	1	0	0	0	1
98338	2	0.80%	0	0	0	0	0	8	0	0	2	0	0	0	0
98373	2	0.80%	4	0	0	0	0	3	0	0	2	0	0	0	0
98375	2	0.80%	5	0	0	0	0	5	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98387	2	0.80%	0	0	0	0	0	5	0	0	0	0	0	0	0
98390	2	0.80%	0	0	0	0	0	10	0	0	0	0	0	0	0
98405	2	0.80%	0	0	0	0	5	2	0	0	0	0	0	0	0
98406	2	0.80%	5	0	0	0	0	5	0	0	0	0	0	0	0
98408	2	0.80%	4	0	0	0	0	5	0	0	1	0	0	0	0
98003	1	0.40%	0	0	0	0	0	5	0	0	0	0	0	0	0
98005	1	0.40%	0	0	0	0	5	0	0	0	0	0	0	0	0
98014	1	0.40%	0	0	0	0	5	0	0	0	0	0	0	0	0
98024	1	0.40%	0	0	0	0	2	0	0	0	3	0	0	0	0
98031	1	0.40%	0	0	0	0	0	3	0	0	1	1	0	0	0
98032	1	0.40%	0	0	0	0	0	5	0	0	0	0	0	0	0
98038	1	0.40%	0	0	0	0	0	5	0	0	0	0	0	0	0
98053	1	0.40%	0	0	0	0	7	0	0	0	0	0	0	0	0
98056	1	0.40%	5	0	0	0	0	0	0	0	0	0	0	0	0
98057	1	0.40%	5	0	0	0	0	0	0	0	0	0	0	0	0
98070	1	0.40%	0	0	0	0	0	0	0	0	0	0	0	5	0
98087	1	0.40%	0	0	0	0	5	0	0	0	0	0	0	0	0
98104	1	0.40%	0	0	0	0	0	0	0	5	0	0	0	0	0
98106	1	0.40%	1	0	0	0	0	0	0	0	4	0	0	0	0
98108	1	0.40%	0	0	0	0	0	5	0	0	0	0	0	0	0
98110	1	0.40%	0	0	0	0	0	0	0	0	0	0	0	5	0
98112	1	0.40%	0	0	0	0	0	0	0	0	4	0	0	0	0
98117	1	0.40%	0	0	0	0	5	0	0	0	0	0	0	0	0
98136	1	0.40%	5	0	0	0	0	0	0	0	0	0	0	0	0
98178	1	0.40%	0	5	0	0	0	0	0	0	0	0	0	0	0
98188	1	0.40%	0	0	0	0	0	5	0	0	0	0	0	0	0
98198	1	0.40%	5	0	0	0	0	0	0	0	0	0	0	0	0
98199	1	0.40%	0	0	0	0	2	0	2	0	0	0	0	0	0
98203	1	0.40%	0	0	0	0	0	5	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98258	1	0.40%	0	0	0	0	0	5	0	0	0	0	0	0	0
98270	1	0.40%	0	0	0	0	0	5	0	0	0	0	0	0	0
98290	1	0.40%	2	0	0	0	0	2	0	0	0	0	0	0	0
98292	1	0.40%	4	0	0	0	0	0	0	0	0	0	0	0	0
98310	1	0.40%	0	0	0	0	0	0	0	0	0	0	0	5	0
98321	1	0.40%	0	0	0	0	0	5	0	0	0	0	0	0	0
98335	1	0.40%	0	0	0	0	0	4	0	0	1	0	0	0	0
98374	1	0.40%	0	0	0	0	0	5	0	0	0	0	0	0	0
98404	1	0.40%	0	0	0	0	0	5	0	0	0	0	0	0	0
98407	1	0.40%	0	0	0	0	0	5	0	0	0	0	0	0	0
98443	1	0.40%	0	0	0	0	0	5	0	0	0	0	0	0	0
98465	1	0.40%	0	0	0	0	0	4	0	0	0	0	0	0	0
98498	1	0.40%	7	0	0	0	0	0	0	0	0	0	0	0	0
98501	1	0.40%	0	0	0	0	0	6	0	0	0	0	0	0	0